



# LOGOS

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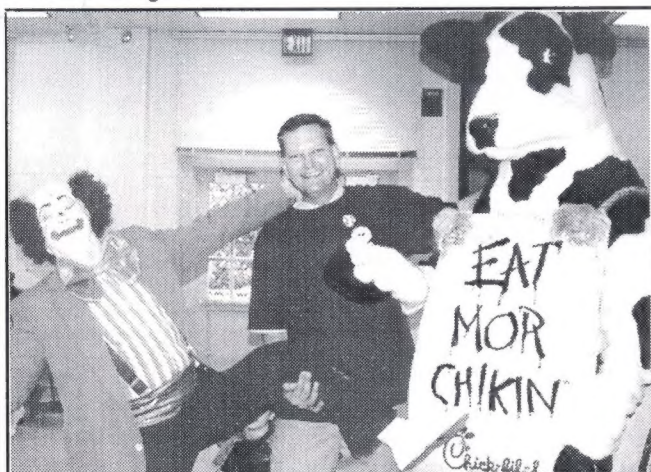
October 1999

NEWSLETTER FOR TSUD FACULTY AND STAFF

## TSUD GIVES TO HELP OTHERS

The TSUD Family participated in many events during September and October that were aimed at helping our neighbors in the Wiregrass. TSUD began its 1999 United Way Campaign with a Kickoff Celebration on Wednesday, September 29, 1999. The Kickoff marked the beginning of TSUD's participation in this year's United Way "2 By 2" Campaign. With the generous donations from area businesses such as Chick-fil-A, TCBY, Alltel, and Play It Again Sports, TSUD raised \$1,014.00 which will be applied towards the university's campaign. On a day designed to include the entire TSUD family, TSUD United Way Chairman Keith Seagle said, "I knew that if we made the day fun and exciting that the TSUD family--faculty, staff, and students--would give from their hearts. I think this is an excellent start to our campaign. TSUD concluded its United Way Campaign on October 15, 1999.

The TSUD family has also taken this giving-spirit "to the streets." TSUD walkers recently participated in both the American Heart Association's "Heart Walk" and the Alzheimer's Association's "Memory Walk." The group of faculty, staff, and students, known as Team TSUD, adopted the theme of "Walking for a Better Wiregrass" as a sign of support for finding cures for both heart disease and Alzheimer's disease. Through donations received by Team TSUD and other university members, TSUD raised approximately \$2,000 to be donated to these local agencies.



TSUD United Way Chairman Keith Seagle is shown celebrating the United Way Kickoff with Kooky the Clown (Frank Carbone) and the Chick-fil-A cow (Chris Bryant).



Team TSUD walkers brought along special company during 1999 Memory Walk. Pictured from left to right are Debbie Christian and "Meeka," Tony Whetstone and "Rusty," and Becky Hunt and "Roxanne."

## CONSTRUCTION UPDATE

Construction may appear to be slow at this time, but the contractor is preparing the forms to pour concrete to make the footings. The walls for the basement mechanical room and elevator shaft are being formed and concrete poured a section at a time. After the basement walls have cured for 28 days, a waterproofing compound will be applied to the exterior of the walls and the soil that was removed will be backfilled to the walls. After the footings are poured, the contractor will build forms for the building's exterior base walls and pour the concrete for the walls. If weather conditions are favorable and materials are available, we should see the base exterior walls before the end of October. The contractor will fill with soil the interior expanse between the base walls and pour the concrete floor. It is projected that in addition to the soil that is stockpiled, an additional 30 dump truck loads of soil is required to backfill the area that the concrete floor slab will rest upon and to backfill soil to the walls. The contractor has projected that the erection and installation of the steel beams, trusses, etc. will start on or about November 1. We will soon see the building take shape and how big it is! With the increase in construction traffic and activity, please be safety conscious.

## Inside...

People in the News .....	2
National Career Development Month Activities .....	3
TSUD and Partners Receive Federal Grant .....	3
SACS Update .....	3
TSUD Executive Summary of Mission .....	4
Activities of the President .....	4
Courtesy Committee .....	4
Library and ISC Services .....	5
TSU System News .....	5
Who's New at TSUD .....	6
TSUD Family Tree .....	7
Birthdays .....	8



## PEOPLE IN THE NEWS

**Dr. Brenda Ameter** hosted Creative Writing Club at her home on September 18; attended a meeting of Sigma Tau Delta at TSUD on September 25.

**Ms. Tina Bernath** attended Search Committee meeting for ISC curriculum lab assistant position on September 7; interviewed candidates for curriculum lab assistant position on September 16.

**Ms. Susan Craig** met with consultants from Atlanta concerning a webmaster certificate program; attended the Dothan Advertising Federation monthly meeting; attended the Small Business Committee meeting; visited Auburn University's Continuing Education department; represented TSUD at Sony's Rapid Response; represented TSUD at the annual Ozark Business Expo; met with the Alabama County Commissioners and Engineers Board of Education to discuss the certificate program in Montgomery; represented TSUD at the Arrow Shirt Company in Enterprise for a brief career fair; coordinated and kicked off our fall certificate programs in Business Communications and Human Resource Management; worked with members of the community to coordinate an upcoming seminar.

**Ms. Christine Evans** met with Tech-Train representatives regarding a webmaster certificate program on September 1; attended Dothan Advertising Federation meeting as Dr. Joe Fielding's guest on September 8; guest speaker at a meeting of the Wiregrass Chapter of the American Culinary Federation and discussed offering ACF certification classes through Continuing Education on September 13; hosted the TSUD Auction School Continuing Education class for license renewal on September 19; attended the Alabama Real Estate Commission Workshop on Distance Education at the Montgomery Association of Realtors on September 22.

**Dr. Elizabeth Fell** conducted orientation for fall interns on September 1; conducted University Supervisor meeting on September 8; met with administration at Wilson Street Elementary to finalize PDS experiences on September 9; attended SACS Leadership Workshop in Gulf Shores on September 10; attended TEP orientation for professional educator's classes on September 13, 14, 15, 20, and 21; attended curriculum and instruction department meetings on September 14 and 21; attended department chair meeting on September 21; met with Geneva County elementary schools SACS Committee on September 23 and 24; met with PDS teachers at Wilson Street for orientation and planning on September 27.

**Dr. Joseph Fielding** attended the monthly Dothan Advertising Federation meeting on September 8.

**Dr. Adair Gilbert** spoke to the Small Business Committee and the Chamber of Commerce on "Targeting Potential Customers" on September 9; elected to the Dothan Kiwanis Club's Board and attended the Board meeting on September 13; worked with the Dothan/Wiregrass Substance Abuse Partnership and attended an events planning meeting on September 16; participated in the American Heart Association "Heart Walk" as part of Team TSUD on September 18; spoke to the Dothan Section of the American Society for Quality on "Data Mining--A Powerful Tool for Determining Customer Satisfaction" on September 30.

**Dr. Jan Gunnels** met with Ozark administrators, along with Dr. Lumpkin and Ms. Farver, to plan PDS lab experiences for Fall Semester 1999 on September 2; met with participating teachers from Ozark City Schools, along with Dr. Lumpkin and Ms. Farver, to discuss PDS lab requirements on September 8; hosted the Teacher to Teacher Study/Support Group at her home on September 26; assisted with the United Way Kickoff on September 29.

**Ms. Becky Hunt** attended Datatel users group meeting; participated in the American Heart Association "Heart Walk" as part of Team TSUD; joined "Stress Management" support group facilitated by Dr. Jim Windle.

**Dr. Sandra Lee Jones** attended Alabama State Department of Education Special Education Administrative Code Training in Enterprise on September 2; attended Student Alabama Education Association Executive Board meeting in Montgomery on September 18.

**Mr. William Lipscomb** attended TSUD Torch Run Ceremony on September 17; participated in the American Heart Association "Heart Walk" as a part of Team TSUD on September 18; served as volunteer and Arts and Sciences representative for the United Way Kickoff on September 29.

**Ms. Janet McQueen** participated in the Wiregrass Human Resource Association's seminar at SAMC on September 9; attended the U.S. Equal Employment Opportunity Commission's Training and Assistance Program in Montgomery on September 16 and 17.

**Mr. Keith Seagle** attended Wiregrass United Way Kickoff luncheon at Dothan Holiday Inn; attended meeting of Advisory Committee to the Dothan-Houston County Substance Abuse Partnership; organized TSUD's Sep-

tember 29th United Way Kickoff Day; taught Microsoft Excel class to United Rental (formerly Loftin Rental) employees.

**Dr. Elizabeth Van Loo** spoke on death and dying at a seminar given to area clergy.

**Mr. Tony Whetstone** attended Alzheimer's luncheon and attended Peanut Festival press conference on September 8; attended WDHN-TV 18 appreciation luncheon on September 10; provided welcome at the Adjunct Faculty Orientation session on September 12; attended TSU System Executive Committee meeting on September 14; attended Peanut Festival Public Relations Committee meeting on September 16; attended TSUD Torch Run activities on September 17; participated in the American Heart Association "Heart Walk" as part of Team TSUD and attended TSUM Curry Commons dedication on September 18; attended SGA Senator Induction on September 22; attended Gov. Siegelman's press conference at the Dothan Jet Center on September 28; attended United Way Kickoff activities on September 29; attended ExEL news conference on September 30.

**Ms. Pamela Williamson** met with regional career service directors to finalize plans for the Fifth Annual Graduate and Professional Fair at TSUM on September 17.

**Mr. Bob Willis** conducted admission implementation team meetings on September 8 and 29; participated in six ADECA Fast Response presentations to Sony employees who are affected by layoffs on September 14, 15, and 16; interviewed candidate for associate director of distance learning on September 16; participated in the American Heart Association "Heart Walk" as part of Team TSUD on September 18.

**Mr. Buzz Wood** participated in the American Heart Association "Heart Walk" as part of Team TSUD on September 18; attended the faculty website planning and development sessions presented by TSUD Information Services on September 24.





# Events

## TROY STATE UNIVERSITY DOTHAN'S OFFICE OF COUNSELING AND CAREER SERVICES NATIONAL CAREER DEVELOPMENT MONTH ACTIVITIES

- |             |  |
|-------------|--|
| November 1  | Counseling and Career Services<br>Open House - 9:00 A.M.     |
| November 8  | Resume and Interviewing Skills Workshop<br>12:30 - 1:30 P.M. |
| November 22 | Film Festival<br>Movies All Day About Different Occupations  |
| November 29 | Job Shadow Day<br>Observe a TSUD Employee On-the-Job         |

### TSUD AND PARTNERS RECEIVE FEDERAL GRANT

Troy State University Dothan (TSUD), in partnership with Dothan City Schools, Houston County Schools, Ozark City Schools, Wallace State Community College, and the Dothan Area Chamber of Commerce, has successfully completed and been awarded a grant for a unique and innovative teacher recruitment project for southeast Alabama. The Excellent Educators Ladder (ExEL) Program, as the project is known, will conduct activities to identify, assess, enroll, support, and employ increased numbers of highly competent teachers, with special emphasis on critical fields (math, science, and special education) and on minorities and other historically disadvantaged populations.

Costs for year one of the program are \$417,564.00 with \$213,485.00 (51.13%) being supplied through federal funds. The remaining \$204,079.00 (48.87%) will come from resources and in-kind services provided by members of the partnership.

How will the program work? Project activities are structured for three discrete populations. First, adult education graduates who have completed two years of post-secondary education and who demonstrate an interest in and aptitude for teaching careers will be enrolled in a comprehensive instruction and mentoring program. They will be provided support to facilitate subsequent graduation and employment in high need schools within two and one-half years. Second, outreach activities will be conducted to strengthen area high school Future Teacher Organizations. And third, comprehensive development programs will be implemented for currently employed para-professionals to enhance individual and group skills for present roles and to identify assistants with interest and aptitude for advanced degrees.

### SIGMA TAU DELTA MEETING

Saturday, November 20  
5:00 - 6:30 P.M.  
Harrison Room

### CREATIVE WRITING CLUB MEETING

Saturday, November 20  
6:30 P.M.  
Harrison Room

### SACS UPDATE

A sixth issue of the SACS Update (the red flyer) will be forthcoming which details the administrative follow-up plan to address the recommendations and suggestions made in the Self-Study.

**FOR TESTING  
INFORMATION  
CHECK TSUD'S  
WEB SITE  
AT  
TSUD.EDU/TESTING**





## TSUD EXECUTIVE SUMMARY OF MISSION

*Troy State University Dothan (TSUD) is a separately accredited university within The Troy State University System providing opportunities for affordable, accessible education primarily to residents of southeast Alabama, southwest Georgia, and northwest Florida.*

*The university's emphasis on academics is complemented by dedication to public service, applied research, and lifelong learning. TSUD is committed, through traditional and non-traditional means, to enhancing the critical thinking and personal growth essential for informed, productive citizens.*



## ACTIVITIES OF THE PRESIDENT

September 1999

Attended several Dothan Area Chamber of Commerce groundbreaking/ribbon-cutting events as DACC Board of Directors member  
 Attended organizational ExEL Advisory Board meeting  
 Attended dinner for The University of Alabama new College of Engineering Dean Green  
 Met with Dean Green on TSUD campus  
 Participated in House of Ruth Board of Directors lunch meeting  
 Attended Dothan Area Chamber of Commerce Ambassador Appreciation reception  
 Participated in Alabama-Florida Boy Scout Council Executive Board meeting  
 Attended TSUM Torch Lighting Ceremony in Montgomery  
 Attended TSU vs. Alabama State University football game in Montgomery  
 Participated in Dothan Area Chamber of Commerce Board of Directors meeting  
 Participated in Wiregrass Forum meeting in Ozark  
 Attended TSU System Board of Trustees meeting in Troy  
 Attended TSU vs. University of South Florida football game in Troy  
 Attended TSUD Alliance for Cultural Diversity meeting  
 Attended Governor Don Siegelman's press conference in Dothan  
 Participated in TSUD United Way Kickoff event  
 Participated in Army Aviation Museum Foundation Executive Committee meeting at Fort Rucker  
 Participated in ExEL press conference at TSUD



### COURTESY COMMITTEE REPORT

September 1999

#### Sympathy Card

\*Michael Higgins (on the death of his mother)

#### Plant for Funeral

\*Cindy Halcomb for Roland's funeral

#### Thank You Cards Received

\*Cindy Halcomb  
 \*Michael Higgins

### FROM THE TSUD FAMILY

My TSUD Family,

Thank you so much for the beautiful plant, your calls, cards, food, and presence during this very said time in our lives. We appreciate all the loving kindness given to us.

In Christian Love,  
 Cindy, David, and Julie

\*\*\*

Faculty and Staff,

My family thanks you for your kind expression of sympathy at the passing of my mother.

Michael



## SPOTLIGHT ON LIBRARY AND ISC SERVICES

by Julia Smith, director of library services

Here are a selected few of the new full-text databases now available at [www.tsud.edu](http://www.tsud.edu).

**Business Source Elite** - Business related journals.

**MasterFILE Premier** - Journals covering nearly all subjects.

**Clinical Reference Systems** - Reports on a vast array of medical topics and conditions.

**Newspaper Source** - Articles from 143 U.S. and international newspapers.

**Primary Search** - Children's magazines and pamphlets.

**Professional Development Collection** - Designed for professional educators.

**MAS FullText Ultra** - General interest and current events magazines.

**Vocational Search** - Vocational and general periodicals.

These databases are made available through the recent funding of the Alabama Virtual Library by the Alabama Legislature.

\*\*\*\*\*

The TSUD Library Services staff welcomes Chris Bryant as the newest member of their team. Chris is already a familiar face at TSUD. With his abilities, experience, and enthusiasm, he is an excellent addition to the ISC in the position of curriculum lab assistant. Chris can be reached at ext. 393.

## EFFECTIVE AS OF AUGUST 23, 1999

Smoking on the TSUD campus is limited to the **EAST** entrance of Malone Hall and the **REAR** entrance of Adams Hall. These areas are clearly marked for everyone's convenience.



## TSU System News...

### From Troy...

#### TROY STATE UNIVERSITY SEEKS RECIPES FOR NEW COOKBOOK

The Troy State University System is in search of a few good chefs--Trojan chefs, that is--and their prized recipes for "The Tastes and Traditions of Troy State University, Volume 2." The cookbook, scheduled for publication in Spring 2000, seeks to combine the family heirloom recipes that span generations with the new foods and dishes that are helping to herald the arrival of a new century. The new cookbook will update the popular "Tastes and Traditions of Troy State University," first published in 1994, according to Mrs. Janice Hawkins, editor.

"Recipes play such a vital role in a family's traditions and history," Mrs. Hawkins said. "Their

importance is often overlooked. We need to preserve them and share them with others. But the food we eat is also indicative of the changing world we live in. This cookbook will hopefully bring attention to new and intriguing dishes as well," she said.

TSU System alumni, faculty, staff, family, friends, and supporters are invited to submit recipes, spanning a great variety of foods, including (but not limited to): appetizers and main courses; soups, sauces, and salads; breakfast items and desserts; breads and beverages; and party foods and international dishes.

Submitted recipes should follow a simple format:

- Give the name/title of the recipe; include an introduction and use for the recipe, as well as its family and anecdotal history, if appropriate.

- Use standard measurements and abbreviations (Tbsp = tablespoon; tsp = teaspoon; pt = pint; qt = quart; cup = cup).

- List ingredients and specific preparation and cooking instructions.

- Give the name, TSU System affiliation, and contact number of the person submitting the recipe.

Recipes should be sent to the TSU Office of Public Affairs, attention Steve Knockemus, by mail: 256 Adams Administration Building, Troy State University, Troy, AL 36082; by fax (334) 670-3274; or by e-mail: [paffairs@trojan.troyst.edu](mailto:paffairs@trojan.troyst.edu). "We encourage anyone who submits a recipe to include its family history and any anecdotes relating to it," Mrs. Hawkins said.

For further information, contact Steve Knockemus at TSU (334) 670-3196 or Farrow Burks at TSUD (334) 983-6556, ext. 218.





# WHO'S NEW AT TSUD

**Ms. Grace Maloy** joined the College of Arts and Sciences in February as a clerk typist. She is a native of Michigan and has an 18 year old son who is a freshman at TSUD, and she has two stepsons.

**Ms. Rosemary Button** is the departmental secretary in the School of Business. She received a B.S. in History from SUNY at Albany.

**Dr. Matthew Elbeck** relocates to Dothan from Saudi Arabia where he served as associate professor of marketing at King Fahd University of Petroleum and Minerals. Dr. Elbeck received his B.S. in Management and Systems Science from the City University, London, an M.S. in Management and Technology from the University of Wales, and the Ph.D. in Marketing from the University of Wales. He joins TSUD as a professor of business.

**Ms. Barbara Minsky** comes to TSUD from Louisiana State University where she was a research assistant in the Department of Management. She received her B.A. in Psychology and M.S. in Education and Counseling from Brooklyn College, an M.S. in Business Administration from the University of Tennessee at Chattanooga, and is currently ABD for the Ph.D. in Business Administration from Louisiana State University. She joins TSUD as assistant professor of business.

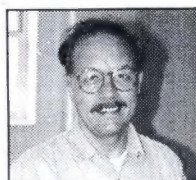
**Dr. Sharon Moody** has been appointed associate professor of accounting. She earned her B.A. in Accountancy and Business Administration from McKendree College, an MBA from Southern Illinois University at Carbondale, and the Ph.D. in Accountancy from the University of Mississippi. She most recently served as an independent consultant in the Washington, D.C. area.

**Mr. Dennis Pearson** joins TSUD as assistant professor of business in quantitative methods. He earned his B.A. in Mathematics and M.A. in Economics from Western Kentucky and is presently ABD for the Ph.D. in Economics from Southern Illinois University at Carbondale where he specialized in international trade/finance, international business transactions, and international law. He comes to us most recently from an assistant professorship in the School of Business at Georgia Southwestern State University.

**Dr. Shane Stonesifer** rejoins TSUD as assistant professor of business in the CIS department. Dr. Stonesifer spent several years at TSUD as director of institutional research before returning to full-time instruction at ESJC. He received his B.S. in Applied Science and Engineering from the U.S.



Maloy



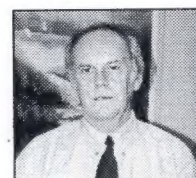
Elbeck



Moody



Stonesifer



Fretwell



Hall



Bryant



Evans



Button



Minsky



Pearson



Farver



Gommo



Mason



Craig



Johnson

Military Academy, an M.S. in Teleprocessing Science from the University of Southern Mississippi, and an Ed.D. in Adult Education from the University of Southern Mississippi. Dr. Stonesifer holds certifications as a Microsoft Certified Systems Engineer, a Cisco Certified Network Administrator, and a CompTIA A+ computer repairer.

**Ms. Rita Farver** joins TSUD as instructor of early childhood education. Ms. Farver earned her B.S. in Elementary and Early Childhood from Athens State College, an M.A. in Early Childhood and Reading from Alabama A & M, and is presently enrolled in a doctoral program at Auburn University. Ms. Farver has taught in Dekalb County Schools, Daleville City Schools, and has been an adjunct instructor for ESJC and TSUD.

**Dr. Philip Fretwell** has recently been appointed assistant professor of educational leadership and foundations. He received his Bachelor's of Architecture, M.S. in Educational Leadership and Instructional Media, and his Ed.D. in Administration of Higher Education from Auburn University. Dr. Fretwell has been an assistant and associate professor of architecture at Auburn University and an adjunct graduate professor of education at Troy State University Phenix City.

**Ms. Ann Gommo** who previously served as the SACS clerk typist is now the clerk typist in the School of Education.

**Ms. Michelle Hall** is the fiscal records clerk at TSUD. She has been in Alabama since 1990 and lives in Geneva with her 6 year old son, Caleb.

**Ms. Phyllis Mason** is the departmental secretary in Financial Affairs. She and her family moved to Dothan in January from Florida, where she had been working in the Upward Bound Program at Indian River Community College.

**Mr. Chris Bryant** is the curriculum lab assistant in the ISC. He received his B.S. in English from TSUD. Prior to taking this position, Chris was part of the team in Student and Community Services for over three years where he worked in the public relations office. Chris lives in Daleville and is an active member of the TSUD Creative Writing Club.

**Ms. Susan Craig** moved from her position in the School of Business to Continuing Education where she is the coordinator for professional development. She received her B.S. in Business Administration from TSUD and is currently working on an MBA degree at TSUD.

**Ms. Christine Evans** is the coordinator for personal development in Continuing Education. She received her B.S. in Hotel, Restaurant, and Tourism Administration from the University of South Carolina and is currently working on a second B.S. in CIS at TSUD. She most recently served as general manager for the Suburban Lodge in Dothan.

**Ms. Victoria Johnson** has joined TSUD as a staff assistant in Student Support Services. Prior to this, Victoria was a paralegal in Tulsa, Oklahoma.



# TSUD FAMILY TREE

Busy schedules can often keep us from learning about one another, our families, and the things we enjoy doing in our spare time. We have a way of taking care of that! We will continue to recognize one classified and professional staff member in LOGOS. This is a great way to learn about each other and who knows . . . you may even find out that someone shares an interest or hobby similar to yours! ENJOY!

## CLASSIFIED STAFF MEMBER SPOTLIGHT

TSUD is proud to recognize Nancy Miller as Classified Staff Member of the Month. Nancy is the clerk II/receptionist in Financial Affairs at TSUD.

Prior to moving to Dothan in 1986, Nancy lived in Geneva where she worked at the Ford dealership. After earning an A.A. from Enterprise State Junior College, she came to work at TSUD in 1993.

When not working or spending time with her husband, Greg, Nancy enjoys collecting teapots, elephant figurines, and birdhouses. In her spare time Nancy also likes to swim, listen to old music, sit out in the sun, and watch college football games.



## PROFESSIONAL STAFF MEMBER SPOTLIGHT



TSUD is proud to recognize Chris Harmon as Professional Staff Member of the Month. Chris is the purchasing coordinator in Financial Affairs at TSUD.

Chris came to work at TSUD in 1996 and served in the College of Arts and Sciences as a clerk typist and as a department secretary for the Office of Financial Affairs. In her spare time, she enjoys sewing for her grandchildren and attending Boy Scout activities with her husband, Ken.

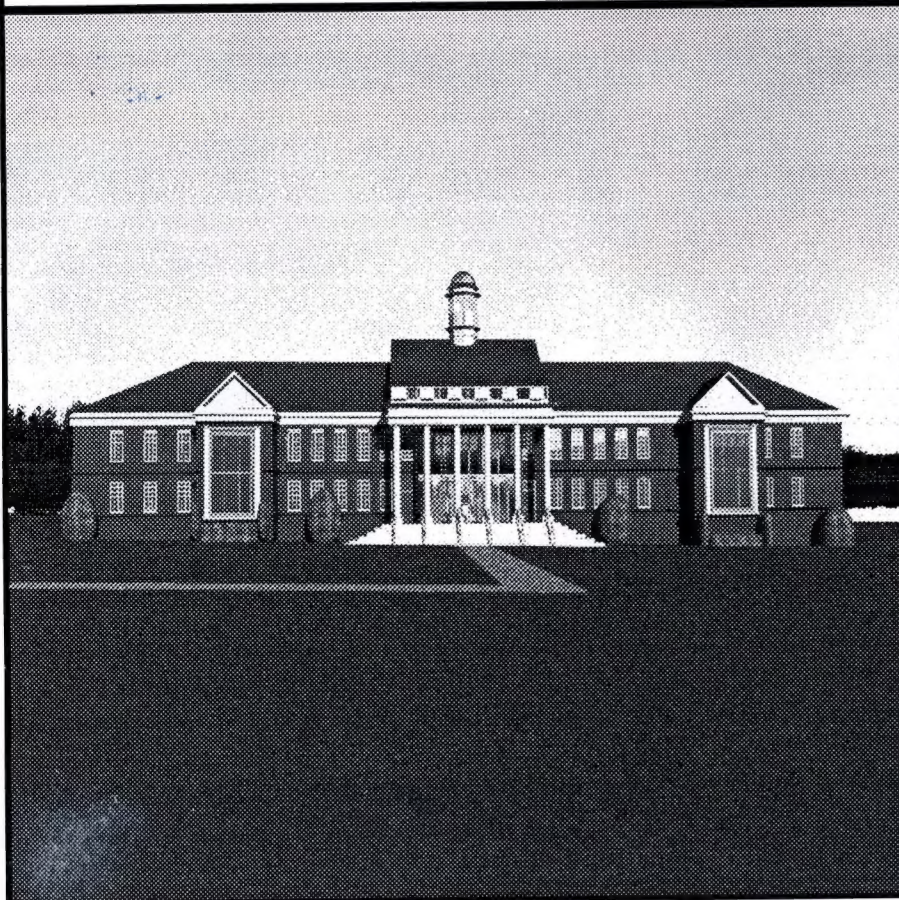
"I would like everyone to know how much Ken and I appreciated the love, support, food, and money sent to us during his recent surgery. I would also like to thank everyone who donated sick leave to me so I could stay at home with Ken while he recuperated. All the love and support has made such a big difference in our lives!"



## *Quest for Excellence* TSUD Library/Technology Building

Let's continue our tour of the TSUD Library/Technology Building...

Included on the second floor as part of the Library is the Reference Area. The Reference Area will be 4,000 square feet and is the largest area in the Library. The Reference Area will contain books, computer access to databases, and materials used by students, faculty, Wiregrass citizens, and others who need a quiet place to locate in-depth research materials.



### BIRTHDAYS FOR NOVEMBER

- 1 Brenda Ameter
- 1 Harlan Washington
- 2 Gaye Peacock
- 3 Victoria Johnson
- 4 Harry Wills
- 5 William Lipscomb
- 10 Pamela Williamson
- 11 Maya Jones
- 11 Lannes Morris-Murphy
- 21 Debbie Christian
- 21 Quan Yang
- 22 Jenny Weber
- 23 Ronnie Creel
- 28 Elizabeth Fell

### BIRTHDAYS FOR DECEMBER

- 1 Sherri Burns
- 1 Barbara Minsky
- 3 Cindy Halcomb
- 4 Scot Craig
- 5 Diana Parker
- 5 Alex McMahan
- 6 Priscilla McArthur
- 6 Richard Williams
- 9 Reta Cordell
- 12 Patricia Fritchie
- 15 Jean Kirkland
- 16 Gary Buchanan
- 25 Dennis Pearson
- 27 Grace Maloy
- 30 Matthew Elbeck

Troy State University Dothan (TSUD) is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097; telephone number 404-679-4501) to award associate, bachelor's, master's, and education specialist degrees.

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Library News .....	Julia Smith

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